



## **ADVERTISEMENT FOR THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE BOARD OF DIRECTORS OF THE FISHERIES MONITORING CONTROL AND SURVEILLANCE COORDINATION CENTRE (MCSCC)**

**Date: 03 November 2023**

1. The SADC Fisheries Monitoring Control and Surveillance Coordination Centre (MCSCC) is a Regional Organisation established in 2023 through the Charter by Member States of the Southern African Development Community (SADC). The seat of MCSCC is Maputo, Mozambique. MCSCC has a mandate of coordinating measures to improve fisheries monitoring, control and surveillance (MCS) to combat illegal, unreported and unregulated (IUU) fishing in the SADC region.
2. The MCSCC derives its mandate from Articles 6 and 7 of the Charter. Its mandate is aligned to the objectives of SADC, as expressed in the key strategic and policy documents such as the Regional Indicative Strategic Development Plan (RISDP) (2020-2030), Regional Agricultural Policy (RAP) (2014), Protocol on Fisheries (2001) and the SADC Statement of Commitment to Combat Illegal, Unreported and Unregulated (IUU) fishing (2008).
3. Articles 10 and 14 of the MCSCC Charter establishes the Board of Directors as one of the governance structures responsible for the direction and implementation of the Charter for the MCSCC, which reports to the SADC Committee of Ministers responsible for Fisheries. In line with Article 15, the Board of Directors' responsibilities includes:
  - (i) Recommend the MCSCC's organisational chart, related job descriptions and salary structure for Committee of Ministers' approval;
  - (ii) Appoint, renew or terminate the services of the Executive Director of the MCSCC Secretariat subject to Committee of Ministers' endorsement;
  - (iii) Approve recruitment of Regional staff other than the Executive Director;
  - (iv) Provide oversight and direction to MCSCC Secretariat;
  - (v) Approve MCSCC's strategic plans and annual work plan;
  - (vi) Monitor progress and performance of the Executive Director;
  - (vii) Recommend MCSCC annual budget for Committee of Ministers' approval;
  - (viii) Recommend annual reports for the Committee of Ministers' approval;
  - (ix) Approve the appointment of external auditors;

- (x) Recommend consolidated administrative and audited financial statements for Committee of Ministers' approval;
  - (xi) Recommend MCSCC's rules and procedures relating to procurement, disposal of assets, staff, and contracting in line with SADC procedures, rules and regulations to the Committee of Ministers for approval;
  - (xii) Recommend regional fisheries monitoring, control and surveillance policies for the Committee of Ministers' approval; and
  - (xiii) Perform other functions as may be assigned by the Committee of Ministers.
4. It is against this background that SADC Secretariat invites applications from suitably qualified candidates to the Board of Directors of MCSCC for the following positions:
- (i) 1 X Chairperson of the Board;
  - (ii) 2 X Fisheries stakeholder representative;
  - (iii) 1 X Financial Expert; and
  - (iv) 1 X Legal Expert.
5. Only applicants from eligible SADC Member States which are State Parties to the MCSCC Charter will be considered, in line with the approved “**General Criteria for Nomination, Selection and Appointment of members of the Board of Directors for the Fisheries Monitoring Control and Surveillance Coordination Centre (MCSCC), 2023**”. Available on request.
6. Eligible State Parties: Lesotho, Malawi, Namibia, Seychelles, South Africa, United Republic of Tanzania and Zambia.
7. How to Apply:
- (i) If your qualifications and experience match the requirements (**see attached Annex 5- Terms of Reference**) for this role, please send your application using the following reference **SADC/14/8/2/3/MCSCC2023**, addressed to the **Permanent Secretary** of the **Ministry responsible for Fisheries** in your country (**see attached list Annex 6**), with an email copy to [avelempini@sadc.int](mailto:avelempini@sadc.int) and [mhlatshwayo@sadc.int](mailto:mhlatshwayo@sadc.int).
  - (ii) Please state the title of the position you are applying for in the subject of your application/email.
  - (iii) Please attach your CV containing your e-mail address, daytime telephone contact, qualifications, achievements, experience, present position and names and addresses of three referees together with a cover letter (maximum 2 pages) summarising why you consider yourself particularly well suited for the position. Do not attach any other documents at this point.
  - (iv) Closing date for receipt of applications by will be **12H00 midday on 30<sup>th</sup> November 2023**.
  - (v) All applications will be considered on merit and only shortlisted candidates will undergo further evaluation and selection.