

Support to the Training Component of the GIZ/SADC Climate Resilience and Natural Resource Management (C-NRM) project

1 Background

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) supports the SADC Food, Agriculture and Natural Resources (FANR) Directorate through the SADC/GIZ Project “Climate Resilience and Natural Resource Management” ([C-NRM](#), 01/2021-12/2024) funded by the German Ministry of Economic Development and Cooperation (BMZ).

The overall objective of the C-NRM-Project is that climate change is systematically considered in cross-border Natural Resource Management (NRM) in the SADC region.

The project has four outputs of which output 2 reads as: Dissemination of knowledge about climate-smart agriculture and climate-sensitive Natural Resource Management (NRM)/Ecosystem-based Adaptation (EbA) is strengthened.

It is under this output that the consultancy mainly seeks to support implementation of the following activities:

- Identify new relevant regional training institutions and analyse their training offers and update/complement information on already inventorized institutions.
- Promote knowledge exchange between regional training institutions, research organizations/institutions, development projects in SADC TFCAs and funding institutions.

The required consultancy services are sought to technically support the C-NRM project team/advisors as well as the grant and financing agreement recipients in these above activities i.e. the Centre for Coordination of Agricultural Research and Development in Southern Africa (CCARDESA) and three regional consortia of training institutes.

2 Objectives of the consultancy

The objective of this consultancy is to support the C-NRM project by:

- Promotion of exchange and collaboration between SADC training institutes
- Supporting knowledge management & strengthening regional networking
- Provision of general support to the C-NRM - project

2.1 Promotion of exchange and collaboration between SADC training institutes

In April 2022, the C-NRM project launched a call for expressions of interest entitled “*Think SADC, Innovate and Train Regional: Promotion of Regional Knowledge Exchange and Cooperation between Training Institutes in SADC Member States in the fields of Climate-Smart Agriculture (CSA), Climate-Sensitive Natural Resource Management (NRM) and/or Tourism*”.

The objective of the call was to promote regional integration in the teaching and learning space, to institutionalise good practices in training courses and curricula, to support knowledge dissemination, to strengthen collaboration and networking amongst training institutes in SADC Member States and to build regional capacity and training offers in the above-mentioned sectors notably CSA and climate sensitive NRM/EbA.

In June 2022, 3 consortia were selected, constituted out of 3 training institutes each, that will benefit under the call. The projects of the 3 selected consortia are going to run for periods of 18 months, with implementation starting in the beginning of 2023.

The 3 selected projects are the following:

Consortia	Title of Project
<u>Lead Institute/Intended Grant Recipient:</u> Southern African Wildlife College (SAWC), South Africa <u>Partner Institutes:</u> College of African Wildlife Management, Mweka (CAWM), Tanzania ERAIFT (based at University of Kinshasa), DRC	Developing a community of practice (across three SADC institutions) of leaders for climate resilience through responsible resource management
<u>Lead Institute/Intended Grant Recipient:</u> Agricultural Research Council, South Africa <u>Partner Institutes:</u> Zambia Agricultural College, Monze, Zambia University of Eswatini, Department of Geography, Eswatini	Think SADC - e-learning programme for Agricultural Management of natural resources via climate-smart agricultural technologies in the Context of Climate Change (Team3C)
<u>Lead Institute/Intended Grant Recipient:</u> Chaminuka Training Centre / Bindura University of Science Education, Zimbabwe <u>Partner Institutes:</u> Malawi University of Science and Technology, Malawi Pungue University, Mozambique	Climate smart agriculture: Improving food security and household resilience to climate change through capacity building in the SADC region

The services that are required from the consultancy in this context hold the main objective of offering technical support to the grantees during the process of implementing the activities they have agreed to embark on.

The type of services to be provided may include facilitation of the exchange and the cooperation process among the consortium members, assistance with organizational/strategic planning, moderation/facilitation of meetings, help with setting up joint work plans, support as regards digital teaching methods/modules/platforms/formats, amongst others.

Further, the consultancy services would also identify potential synergies between the 3 projects and seek opportunities to bring the consortia together and facilitate further knowledge exchange and mutual cross-insemination of knowledge, ideas and innovation, where this could be beneficial.

2.2 Supporting knowledge management & strengthening regional networking

In 2020, an assessment was conducted that aimed at identifying and establishing the details of training institutes in the SADC-region that offer training in the fields of climate smart NRM and agriculture and in tourism. Out of that came a list of 700 training institutes (=training institutes database), which the Centre for the Coordination of Agricultural Research and Development in Southern Africa (CCARDESA) under a GIZ financing agreement is going to publish on their website.

Training institutes that participated in the survey need to be given feedback about the outcome of the survey, the objectives of the training database and the opportunities it provides, once uploaded to the internet. There is a lot of potential in the database which needs to be expanded and harvested such as (a) to present and market the own institute vice à vis interested organisations, authorities or individuals, (b) to network among training institutes and link these with applied research institutes and other networks (e.g. SADC TFCA Network, ANAFE, RUFORUM, AFRAS, CCARDESA, SARUA, Atingi).

The consultancy will conceptualise ways to regularly communicate with and inform the training institutes and to update the existing training institutes database (communication strategy).

The consultancy services are sought to assist with this communication, networking and capacity-sharing/building process. The idea here is also to encourage a holistic/inter-disciplinary thinking/approach and encourage the sharing of capacities and information within the SADC training landscape and among training providers and organisations/institutions or individuals in need of training.

Further, specific support shall be afforded to CCARDESA in working out a clear, implementable and sustainable concept for the training institutes database that is in line with CCARDESA's mandate and capacities, in developing a long-term plan for the database that can be maintained by CCARDESA and assisting CCARDESA in making links with the training institutes, if and as applicable.

Further, CCARDESA (under the GIZ financing agreement mentioned above) will also design, digitalize and house on its website an existing funding database, which lists organizations that fund development activities in the said sectors/thematic areas. This database will be populated with input from member states. Moreover, CCARDESA will also expand its quarterly newsletter to a wider target group, covering topics not only from the agricultural but also from the cross-border NRM, TFCA, CSA and climate change sectors. The consultancy is sought to support CCARDESA in this process, as may be required, also in the view of aligning it to other related ones.

2.3 Providing general support to training component of C-NRM – project

The C-NRM project requires general support in the area of capacity development, such as for e.g. strategic planning, thematic discussions, assistance with the streamlining of activities. It is hence required from the consultancy to assist with technical support, moderation / facilitation of meetings, if and as the need arises.

3 Key activities

The service provider shall provide the following services:

(i) Promote exchange among training providers

Offer technical support to the training consortia and the C-NRM project during the implementation of activities supported under the training grants, this may include:

- Facilitation of meetings (mainly virtual, but may include some physical)
- Assistance with the development of common work/action plans for the cooperation between the institutes in the consortium on climate-smart agriculture and climate sensitive NRM/EbA
- Assistance with identification and setting up of digital learning formats/platforms
- Facilitation with curriculum development for additional / amended courses on climate-smart agriculture or climate-sensitive NRM in the institutes' training programmes
- Facilitation of organizational development

(ii) Support knowledge management & strengthening regional networking

- Assess gaps in training institute inventory
- Support CCARDESA (the host of the training institutes inventory) to work out suitable format for both the training institute inventory and the funding database
- Support CCARDESA in reaching out to training institutes for e.g. missing information
- Support CCARDESA in developing a regular communication strategy among training institutes (offer), development projects and institutions interested in training (demand side) and the funding side
- Assist institutes to identify and establish linkages with existing training networks (e.g. TFCA Network, ANAFE, RUFORUM, AFRAS, CCARDESA, SARUA, Atingi)
- Identify partners and opportunities for networking
- Facilitate the networking between training institutes, funding partners and sharing of resources
- Facilitate knowledge exchange and cooperation between regional training institutions and with applied research organizations/institutions (including on cross-cutting issues such as gender)
- Support CCARDESA in identifying best formats for knowledge dissemination on climate smart agriculture, climate-sensitive natural resource management and tourism
- Support CCARDESA to improve its knowledge hub
- Support CCARDESA with further development of their newsletter

(iii) General support

- Provide technical support the C-NRM project/team and SADC FANR directorate in relation to capacity development, moderation, facilitation and strategic planning, if and as required

4 Duty Station & travel

The Company will work from his/her respective home country. Travel may be required to attend meetings or workshops.

In case of travel, the service provider is expected to make its own logistical arrangements (including for transport, accommodation, visas and permits, etc.). A fixed travel provision of EUR 14.000 must be included in the bid, out of which costs will be reimbursed against receipts of evidence of travels undertaken.

5 Period of assignment

The assignment will be spread over the period November 2022 to June 2024. The number of workdays to implement the assignment is 80 days which will be spread within the experts. Please note that if the company offers days exceeding the aforesaid your offer will not be assessed.

6 Reporting

The Company will report to the C-NRM Project. The drafts and deliverables shall be submitted in electronic format, in English language to the Project Manager C-NRM and Technical Advisor Capacity Development

7 Responsibilities and qualifications of the Team Leader

The Company is required to provide personnel who are suited to filling the positions described, based on their CVs. Only one team-leader can be proposed for this assignment. The team leader is responsible for the overall management of the assignment. He/she must have strategic and organizational vision thinking and extensive working experience in the SADC region.

Qualifications and Skills:

- A BSc/BA degree or higher in Natural Sciences, Economics, Social Sciences, Education, Communication or related field (2.1.1);
- Must be a Citizen or Resident of a SADC Member State;
- Minimum of 15 years' experience in the training/higher education sector (University and applied research training institutions, vocational training) and knowledge of the training institute landscape within the SADC-region (2.1.6);
- Minimum of 10 years' experience with organizational and strategy development (vision, work plan), communication, knowledge management and general project management in SADC, related but not restricted to the fields of (transboundary) natural resource management, sustainable development, climate change and community engagement (2.1.4);
- Proven experience in developing training programmes (2.1.4);
- Good understanding of the complexity of natural resources management in Southern Africa (and the connectivity between human beings and their environments) (2.1.4);

- High management, moderation and technical skills in completion of projects in consultation with diverse stakeholder groups (2.1.5);
- Pro-active personality with strong interpersonal skills and the ability to communicate and work well with diverse people (2.1.5); and
- Excellent English writing and speaking skills; knowledge of Portuguese and/or French is an asset. (2.1.2)

8 Responsibilities and qualifications of the Short-term expert pool with minimum 2, maximum 3 members

The experts that are part of the expert pool are responsible for the provision of logistical, communication, technical support to the team leader and project, support to team leader and grant recipients in facilitation, IT, website/online platform development and related matters and to provide technical support on the topic of climate-smart agriculture.

Qualifications and Skills:

- Diploma/BSc/BA degree or higher in Natural Resource Management, Economics, Social Sciences, Education, Communication, (climate-smart) agriculture, IT, or related fields (2.6.1);
- Proven experience in facilitation/moderation of meetings/workshops, setting up learning/networking and information platforms (2.6.4);
- Excellent English writing and speaking skills. Combined knowledge of French and Portuguese would be an advantage (2.6.2);
- Experience in communication, network management, social media and internet use;
- Administration and organisation skills (2.6.3);
- Experience of working in the SADC-region and working with regional projects (2.6.5);
- Experience with developing virtual training / e-training courses and digital learning formats and curriculum development (2.6.4); and
- Experience with multi-stakeholder facilitation/strategic planning (2.6.4)

The short-term expert pool proposed by the service provider is summarily assessed to determine whether the proposed personnel, with the qualifications as stated and taking account of the assignment times, can assume the areas of responsibility and/or tasks and processing the stated themes.

The service provider must present a personnel concept that covers the objectives of the assignment and tasks in their entirety. This personnel concept must name the positions and tasks for each team member as well as describing the interaction between the team members.

9 Confidentiality

The service provider shall comply with the GIZ General Terms of Contract and shall be mindful of its duty of loyalty and confidentiality connected to this contractual relationship.

10 Assessment of the Service Provider

The assessment for the award of the contract shall be based on the evaluation of the Company's Technical Proposal, the Team Leader CV and the Personnel Concept (70%) and the Financial Offer (30%).

Please note that only formalised legal entities (e.g. companies, organisations) are eligible.

The bid is drawn up in **English** language.