The Southern African Development Community (SADC) is a regional economic community founded and supported by the countries of Southern Africa. It seeks to promote socio-economic, political and security cooperation among its member states and to foster regional integration with a view to achieving peace, stability and prosperity. Currently comprising 15 Member States and home to a population of about 327 million, the Southern African Development Community (SADC) has a combined GDP of US $600 billion (2016).

In order to strengthen its capacity, the SADC Secretariat is launching a recruitment process, with the aim of filling the position of Director Industrial Development and Trade to fulfill its mandate. It is in this context that the SADC Secretariat invites SADC nationals with the appropriate qualifications and experience to apply for the vacant post at its headquarters in Gaborone, Botswana:

<table>
<thead>
<tr>
<th>Position</th>
<th>Job Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director Industrial Development and Trade</td>
<td>2</td>
</tr>
</tbody>
</table>

The SADC Secretariat offers a competitive package for all the positions as outlined below.

<table>
<thead>
<tr>
<th>Job Grade</th>
<th>Average Package per Annum:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Grade 2</td>
<td>US$ 90,828</td>
</tr>
</tbody>
</table>

**Tenure of appointment**

All appointments for the above positions will be on a fixed term contract for a period of four (4) years, renewable once for an equal period subject to satisfactory performance, age limit and the continued need for the position.

**Eligibility**

Only three countries are eligible to apply for Director Industrial Development and Trade, namely, **DRC, Madagascar and Zimbabwe**.
Closing Date and Submission of Applications: Applications must be submitted to the SADC National Contact Points in the eligible Member States not later than or on 31st May, 2019.

Applications should be accompanied by the following:

a) a cover letter stating the position that you want to be considered for and describe how your qualifications, experience and competencies are relevant to the position;
b) a five (5) page updated curriculum vitae;
c) certified copies of your degree(s), Diploma(s) and Certificate(s); and
d) duly completed SADC Application Form.

Should you be shortlisted, you will be required to produce evidence of educational and professional qualifications supporting your application, on the day of your interview.

Gender Mainstreaming

SADC is an equal opportunity employer and particularly encourages applications from female candidates.

If you are results orientated, you have a passion for the transformation and development of Southern Africa, and possess the required competencies, please submit your application.

Only applicants who meet the requirements of the SADC Secretariat and being considered for interview, will be contacted. Should you not hear from the SADC Secretariat within two months after the closing date, kindly consider your application as unsuccessful.

For further details on the position, job profile and SADC Application Form, refer to the SADC Website: www.sadc.int

Details can also be obtained from the National Contact Point in your respective country.