



Getting Botswana GCF-Ready- Gender Mainstreaming in GCF development in Botswana

**SADC Adaptation to Climate Change in Rural Areas in Southern Africa (ACCRA)
Programme**

Contract: **83373927**

Terms of Reference (**TOR ANNEX 2**)

February 2021



1. Introduction

Botswana, like many developing countries has over the years experienced the impact of climate change. Extreme weather events such as low rainfall, droughts and rise in average temperatures have significantly increased. These events pose a significant risk to development and threaten to reduce the economic growth that the country has experienced in the past years. In order to counter the impact of climate change and minimise its toll on developing countries, the Green Climate Fund (GCF) was established in 2011 as the main operating entity of the financial mechanism of the United Nation Framework Convention on Climate Change (UNFCCC). As an international fund, the GCF promotes a paradigm shift and supports low-emission and climate-resilient investments in developing countries to enable them to mitigate and adapt to the impacts of climate change.

A key step in accessing the GCF is the establishment and operationalisation of a National Designated Entity (NDA) or focal point. A National Designated Authority (NDA) or focal point is the core interface between a country and the GCF. It seeks to ensure that activities supported by the GCF align with strategic national objectives and priorities and help advance ambitious action on adaptation and mitigation in line with GCF priorities.

In Botswana, the National Designated Authority is the Ministry of Finance and Economic Development (MFED). As part of the project “Getting Botswana GCF-Ready”, MFED has received GCF Readiness and Preparatory support to firmly establish and operationalise it as the NDA. The Gesellschaft für Internationale Zusammenarbeit (GIZ) is implementing the project in Botswana as delivery partner through its SADC Adaptation to Climate Change in Rural Areas in Southern Africa (ACCRA) Programme. The ACCRA Programme aims at increasing the capacities of SADC Member States to integrate climate change into agricultural programmes and investments. This is achieved through promoting regional knowledge dissemination on climate-smart agriculture, support the climate proofing of agricultural value chains and build capacities to access finance.

ACCRA is implemented by GIZ and the Centre for Coordination of Agricultural Research and Development for Southern Africa (CCARDESA), funded by the Federal German Ministry for Economic Cooperation and Development (BMZ).

2. Background

Climate change represents one of the most complex challenges of our time. Droughts, floods, and extreme changes in temperature have a severe negative impact on agriculture, water, biodiversity and ecosystems as they are climate dependent, and consequently have an effect on the economy.

To respond to the changing climate and mitigate greenhouse gases, Botswana has embarked on facilitating the development of the GCF Country Programme through initiatives in climate smart agriculture, renewable energy development, natural resources management, among others. These efforts require a coordinated effort that would provide an enabling environment for an integrated approach to ensure equity among different stakeholders in Botswana. To be noted is the fact that climate change affects youth, men, and women differently due to the

difference in social expectations, roles, status and their economic power in the community. Women especially have a crucial role in the household food production, water, and firewood collection in most developing countries including Botswana. They are pivotal managers of natural resources and the environment through their dependence on nature. Evidence shows that women's empowerment and advancing gender equality can deliver results across a variety of sectors, including food security, economic growth and good health. According to the Food and Agricultural Organisation (FAO), women could increase agricultural yields by 20-30% if they had the same resources as men, thereby contributing to food security and poverty reduction (FAO, 2011). However, their participation in decision-making regarding climate change adaptation and mitigation activities is low. On the other hand, climate change affects the main sources of youth income like farming, leads to lower employment opportunities for youth across all sectors, and consequently leads to poverty (ILO, 2018). Therefore, it is crucial that activities of reducing vulnerability and enhancing adaptation against changing climate recognize differences of youth, women, and men in the face of climate change to ensure sustainable solutions that benefit all.

The GCF highly values gender and youth considerations, ensuring that country programmes centre on gender and youth responsiveness. The GCF requires the adoption of tools and methods that promote gender equity and reduce gender disparities throughout the project cycle, and across all sectors. As NDA to the GCF, MFED seeks to establish inclusive stakeholder participation through clear guidelines that will ensure all projects developed under the Botswana GCF Country Programme consider aspects of gender and youth. This would be achieved through gender and youth-responsive sensitive planning, implementation and monitoring and evaluation (M&E) right from the project development phase through to project implementation and conclusion. Gender mainstreaming should shape the entire project cycle; from project identification, project development, assessment through the NDA and its Technical Expert Group, implementation, and M&E. This will ensure equal and meaningful opportunities for youth, women, and men to participate in and benefit from GCF funded initiatives in the country.

The NDA therefore seeks to oversee a gender responsive GCF Country Programme process that benefits women and men and reduces gender disparities across GCF development in the country.

3. Objectives and scope of assignment

The main objective of the assignment is to develop gender and youth inclusion recommendations based on Botswana and GCF gender and youth policies, that will guide i) project proponents in developing gender and youth sensitive projects in Botswana, ii) the NDA in reviewing GCF project proposal submissions and rating them against such criteria to ensure gender and youth considerations are incorporated in GCF projects.

3.1 Scope

The gender specialist will be expected to:

1. Consult closely with the NDA, the Gender Affairs Department, the Ministry of Nationality, Immigration, and Gender Affairs, the Ministry of Youth, Sport and Culture, and Botswana National Youth Council
2. Develop gender and youth mainstreaming guidelines based on Botswana and GCF gender and youth policies to ensure all stakeholders' consultations are gender responsive and integrate youth considerations.
3. Provide recommendations on gender and youth specific information gathering, consultations and collection of gender-disaggregated data for use in both stakeholders' consultations and GCF project implementation for the NDA to share with project proponents.
4. Develop criteria on gender and youth inclusion to guide the NDA and Technical Expert Group in reviewing and approving GCF project submissions for implementation in Botswana in the form of a hands-on checklist.

4. Organization of the assignment

Deliverables, working schedule, and duration

Deliverable	Maximum number of expert days	Due date
Start of Activity		8/03/2021
Report detailing the consultations undertaken with the relevant institutions on gender and youth	5	13/03/2021
Guidance manual containing recommendations for gender and youth specific information gathering, collection of gender-disaggregated data during stakeholders' consultations and GCF project implementation inclusion of youth in GCF projects in Botswana that integrates gender and youth concerns and builds on their unique knowledge and perspectives	2	15/03/2021
Checklist on gender and youth inclusion to guide the NDA and Technical Expert Group in reviewing and approving GCF project submissions for implementation in Botswana	2	17/03/2021
Report write-up on the completion of the assignment outlining objectives, processes, products, recommendations and outcomes	1	18/03/2021

End of assignment	10 days	19/03/2021
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5. Location

The assignment will be based in Gaborone, Botswana.

6. Logistics

The individual consultant shall plan for all necessary arrangements related to the assignment. The consultant shall make all practical and logistical arrangements.

All costs of the individual consultant to prepare, elaborate and document the assignment shall be covered by the financial offer, which will be submitted with the expression of interest.

7. Reporting

During the assignment, the consultant will report to Botswana NDA at MFED, the GIZ-ACCRA Project Manager in charge of the co-financing, and GCF Readiness Adviser at MFED.

Reporting shall be made in English and performed according to the working schedule and deliverables above. The consultant should be aware to submit draft versions before the final hat submission of initial draft versions is also included in the above schedule. The Government of Botswana will own all deliverables and materials developed under this assignment.

8. Specification of inputs

Experience and requirements of the individual consultant

The following are the desired competencies:

- Degree in gender studies, social sciences or related discipline. Master's Degree will be an added advantage;
- Demonstratable in-depth knowledge and understanding of the gender and youth context in Botswana;
- Five (05) years of relevant experience in developing gender and youth strategies, especially in the area of climate and related environmental issues and sustainable development;
- Experience in integrating gender and youth considerations in project planning, stakeholders' consultations, and implementation;
- Excellent English skills;
- Must be SADC national

9. Expendables

All costs for the fulfillment of the assignment should be covered by the consultant's financial offer.

10. Requirements on the format of the bid

The structure of the bid must correspond to the structure of the ToRs, and clearly outline how the objectives will be achieved. It must be legible (font size 11 or larger) and clearly formulated. The bid should be drawn up in English.

The complete bid shall not exceed 5 pages (excluding CV). The CV of the consultant shall not exceed 4 pages and must clearly show the position and job the proposed person held in the reference project and for how long. The CV should also be submitted in English.

If one of the maximum page lengths is exceeded, the content appearing after the cut-off point will not be included in the assessment.

Please calculate your price bid based on section four (4). In the contract the contractor has no claim to fully exhaust the days/travel/workshops/ budgets. The number of days/travel/workshops and the budget amount shall be agreed in the contract as 'up to' amounts.

ANNEX

“Getting Botswana GCF-Ready” project background

The effects of climate change have continued to pose a strong negative impact on developing countries. Southern African countries, Botswana inclusive have not been immune to these effects. Climate scenarios predict increasing frequency and intensity of extreme weather events such as droughts and floods, and significantly increasing temperatures and possibly reduced precipitation. These pose an increasing threat to the population and will particularly impact economic growth. In order to assist countries prepare to mitigate and adapt to the climate change phenomenon, the Green Climate Fund was established in 2011 as the main operating entity of the financial mechanism of the United Nation Framework Convention on Climate Change (UNFCCC).

The Green Climate provides support to countries wishing to access the Fund. The Project “Getting Botswana GCF-Ready” supports the Government of Botswana to establish and strengthen the National Designated Authority (NDA) and other key stakeholders to develop a strategic framework for engagement with the GCF in Botswana. The project is a co-financing agreement between GIZ and the GCF and will run until March 2021. The project is supported under the GCF’s Readiness and Preparatory Support Programme (also referred to as the Readiness Programme). The Readiness Programme is a funding programme to enhance country ownership and access to the Fund. The Programme provides resources for strengthening the institutional capacities of NDAs or focal points and direct access entities to efficiently engage with the Fund. Resources may be provided in the form of grants or technical assistance.

All developing countries can access the Readiness Programme, and the Fund aims for a floor of 50 per cent of the readiness support allocation to particularly vulnerable countries, including least developed countries (LDCs), small island developing States (SIDS), and African States. The Readiness Programme provides upto USD 1 million per country per year. Of this amount, NDAs or focal points may request up to USD 300,000 per year to help establish or strengthen an NDA or focal point to deliver on the Fund’s requirements.

The “Getting Botswana GCF-Ready” will be implemented by the Gesellschaft für Internationale Zusammenarbeit (GIZ) through its SADC Adaptation to Climate Change in Rural Areas in Southern Africa (ACCRA) Programme. The project will deepen NDA’s understanding of the goals and requirements of the GCF and help establish Botswana country priorities. The Readiness support will also assist the NDA in working with national and sub-national stakeholders at the national and local levels, civil society, private sector, international institutions and others to develop a country programme tailored to country specific needs in an inclusive and gender balanced manner.